

Policies and Procedures: Equal Opportunities

I give all children in my care the opportunity to reach their full potential. Sometimes this means adapting an activity to the child's ability and stage of development, providing additional resources or giving one child more attention and support than others during a particular activity or routine.

Your child(ren) will be given the opportunity to play with all the toys (subject to health and safety with children under 3 years of age). No toys are just for girls or just for boys. I try to ensure my toys reflect positive images of children and people from different cultures and with different abilities. I aim to provide toys and resources that challenge stereotypical ideas on what careers are open to men and women.

No child in my care will be discriminated against in anyway, irrespective of their background. I will endeavor to promote a positive attitude towards every child's individuality and ensure all children are respectful and where appropriate knowledgeable on differences. I will challenge any remarks I feel to be inappropriate.

Everybody will be treated equally including but not exclusive to their:

- Racial, ethnic or national origin.
- Cultural background.
- Language.
- Nationality.
- Skin colour.
- Hair colour.
- Religious beliefs.
- Sex.
- Gender.
- Age.
- Ability / Disability.
- Marital/Parental Status.
- Sexuality.
- Social Background.

I encourage children to learn more about their own culture and to find out about the culture and religions of others. We do in this in a fun way through sharing books, colouring sheets, cooking and eating food from around the world and celebrating special festivals. Although I do my best to research what may be special to your child's religion/culture, please share with me

